

**REPORT ON CORPORATE GOVERNANCE
(The first six-months year 2025)**

Respectfully To: - The State Securities Commission
- Ha Noi Stock Exchange

- Name of company: Ba Ria - Vung Tau Water Supply Joint Stock Company
- Address of head office: 14 30/4 Street, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province
- Telephone: 0254.3838324; Fax: 0254.3833636
- Email: capnuocvungtau@bwaco.com.vn
- Charter capital: 1,000,075,690,000 VND
- Stock symbol: BWS
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director (GD).
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the GMS (including GMS Resolutions adopted in writing).

No.	Resolution/ Decision No.	Date	Content
01	01/NQ- ĐHĐCĐ	29/04/2025	- Report on the Board of Directors' activities, production-business results in 2024 and production-business orientations and tasks in 2025; - Report on the Board of Supervisors' activities; - 2024 Financial Statements, financial plan and profit distribution in 2025; - Selection of an audit firm for the 2025 financial statements; - Implemented salary fund in 2024, salary fund plan in 2025; total remuneration of the Board of Directors and the Board of Supervisors in 2024, proposed remuneration of the Board of Directors and the Board of Supervisors in 2025

II. Board of Directors (The first six-months year 2025)

1. Information on Member of the Board of Directors:

No.	Board of Directors' members	Position	Start date/End date as a member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Dinh Chi Duc	Chairman of the Board of Directors	11/06/2023	
2.	Nguyen Luong Dien	Vice Chairman of the Board of Directors & General Director	11/06/2023	
3.	Nguyen Tien Lang	Member of the Board of Directors & Deputy General Director	11/06/2023	
4.	Vo Van Binh	Non-executive member of the Board of Directors	11/06/2023	
5.	Nguyen Canh Tung	Member of the Board of Directors & Deputy General Director	11/06/2023	
6.	Le Minh Duc	Non-executive member of the Board of Directors	11/06/2023	
7.	Pham Tan Luan	Non-executive member of the Board of Directors	11/06/2023	
8.	Vo Thi Nha	Non-executive member of the Board of Directors	11/06/2023	
9.	Tran Khanh Linh	Non-executive member of the Board of Directors	11/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Dinh Chi Duc	5/5	100%	
2.	Nguyen Luong Dien	5/5	100%	
3.	Nguyen Tien Lang	5/5	100%	
4.	Vo Van Binh	5/5	100%	
5.	Nguyen Canh Tung	5/5	100%	
6.	Le Minh Duc	5/5	100%	
7.	Pham Tan Luan	5/5	100%	
8.	Vo Thi Nha	5/5	100%	
9.	Tran Khanh Linh	5/5	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2025, the BOD held 05 meetings to approve the contents of the General Meeting and the organization of the Annual General Meeting of Shareholders, approve the 2025 production and business plan targets, evaluate the activities of the General Director Board, evaluate the production and business results in 2024, etc.

The Board of Directors' members regularly monitor the implementation of the Resolutions/Decisions of the GMS and the BOD, and monitor the activities of the General Director Board and the supporting apparatus through monthly meetings, thereby providing timely and appropriate directions.

In the first six-months year 2025, the General Director Board and management levels have implemented the tasks as prescribed in the Charter, Resolutions of the GMS, BOD, and other tasks, specifically:

- Prepare the 2024 production and business plan to submit to the Annual General Meeting of Shareholders;
- Organize the implementation of production and business plans approved by the GMS and BOD;
- Strengthen activities such as internal training, human resource development, and many other tasks to serve production and business well.

The BOD highly appreciates the proactiveness, flexibility, and creativity of the General Director Board and all employees of the Company in organizing and implementing production and business activities, while performing well in internal governance, helping the Company achieve its targets, following the right goals, orientations, and directions of the BOD.

The General Director Board has seriously and effectively implemented the Resolutions/Decisions of the GMS and BOD and fully reported to the BOD.

Financial management is well implemented, ensuring a balance of capital sources to serve investment in production and business development.

4. Activities of the Board of Directors' subcommittees: None

5 Resolutions/Decisions of the Board of Directors (Semi-annual report)

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	15/01/2025	Transactions with related parties	100%
2	02/2025/NQ-HĐQT	25/02/2025	Approve the content and record date for the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQ-HĐQT	25/03/2025	Change the time of the 2025 Annual General Meeting of Shareholders	100%
4	04/2025/NQ-HĐQT	09/06/2025	Interim cash dividend payment for the first installment of 2025 sourced from retained earnings	100%
5	05/2025/NQ-HĐQT	30/06/2025	Select an audit firm for the 2025 financial statements	100%

III. Board of Supervisors (The first six-months year 2025)

1. Information about Member of the Board of Supervisors

N o.	Member of the Board of Supervisors	Position	Start date/No longer a Member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1.	Nguyen Quoc Huy	Head of the Board of Supervisors	11/06/2023		Master of Business Administration, Bachelor of Accounting - Auditing
2.	Nguyen Thi Hoang Ngoc	Member	11/06/2023		Bachelor of Economics in Accounting - Auditing
3.	Nguyen Y Minh	Member	11/06/2023		Bachelor of Business Administration

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attenda nce rate	Votin g rate	Reasons for absence
1.	Nguyen Quoc Huy	1/1	100%	100%	
2.	Nguyen Thi Hoang Ngoc	1/1	100%	100%	
3	Nguyen Y Minh	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors has supervised the compliance with the regulations of the Enterprise Law, the Charter of the Company and the Resolution of the General Meeting of Shareholders in managing and operating the Company's production and business activities.
- Supervise and evaluate the Board of Directors and the General Director in governance as well as the implementation of the Resolution of the Annual General Meeting of Shareholders.
- Supervise the implementation and compliance with internal regulations, Resolutions, and Decisions of the Board of Directors for the Board of Management.
- Appraise the Report on production and business activities, financial status; Financial statements for 2024.
- Prepare the Report to the Annual General Meeting of Shareholders in 2025.

Through supervisory activities, the Board of Supervisors acknowledges that the activities of the Board of Directors and the Board of Management have complied with the provisions of law and the Company's Charter. The Board of Directors has directed

the full and timely implementation of the Resolution of the General Meeting of Shareholders, issued Resolutions and Decisions in the right direction to direct the Company's production and business activities. The Board of Management promptly implemented the operating plans in accordance with the direction of the General Meeting of Shareholders and the Board of Directors.

4. Coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors is always coordinated and facilitated by the Board of Directors, the Board of Management and functional departments in updating the Company's production and business situation, collecting information and documents for supervision work.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Member of the Board of Management
1.	Nguyen Luong Dien	09/10/1965	Water Supply and Drainage Engineer - Business Administration Engineer	11/06/2023
2.	Nguyen Tien Lang	06/12/1964	Water Treatment Engineer - Business Administration Engineer	11/06/2023
3.	Nguyen Canh Tung	02/11/1965	Water Supply and Drainage Engineer - Business Administration Engineer	11/06/2023
4.	Vo Thi Nha	09/01/1976	Bachelor of Economic Law	11/09/2024

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1.	Nguyen Thi Nhung	22/03/1980	Master of Business Administration - Bachelor of Economics in Accounting and Auditing	11/06/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Member of the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Yes (Internal training)

VII. List of related persons of the listed company in accordance with Clause 34, Article 6 of the Law on Securities (Semi-Annual Report) and transactions between the related persons of the company and the Company itself

1. The list of affiliated persons of the company: *(According to Appendix I attached)*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):.

(According to Appendix II attached)

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

(According to Appendix III attached)

- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-Annual Report)

1. The list of internal persons and their affiliated persons
(As per Appendix IV attached)
2. Transactions of internal persons and affiliated persons with shares of the company
(As per Appendix V attached)

IX. Other significant issues: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS
(Signature and seal)**



ĐINH CHÍ ĐỨC



APPENDIX I

List of affiliated persons of the company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
1	Dinh Chi Duc		Chairman of the BoD					11/06/2023			
1.1	Phu My Water Supply Joint Stock Company							11/06/2023			Mr. Dinh Chi Duc serves as the Chairman of the BoD.
1.2	Chau Duc Water Supply Shareholding Company							11/06/2023			Mr. Dinh Chi Duc serves as a Member of the BoD.
1.3	Saigon Water, Environment and Infrastructure Joint Stock Company							11/06/2023			Mr. Dinh Chi Duc's sibling, Mr. Dinh Nho Loc, serves as the Chairman of the BoD.
1.4	Pham Thi Hoai							11/06/2023			Related person
1.5	Dinh Chi Tho							11/06/2023			Sibling
1.6	Dinh Thi Khanh Linh							11/06/2023			Child
1.7	Dinh Nho Loc							11/06/2023			Sibling
1.8	Pham Huyen Nga							11/06/2023			Sibling-in-law
1.9	Dinh Mai Trang							11/06/2023			Child
1.10	Vo Thi Khanh Van							11/06/2023			Wife
1.11	Dinh Nho Nghia							11/06/2023			Sibling
1.12	Doan Thi Minh							11/06/2023			Mother-in-law
2	Nguyen Luong Dien		Vice Chairman of BoD, General Director					11/06/2023			
2.1	Chau Duc Water Supply Shareholding Company							11/06/2023			Mr. Nguyen Luong Dien – Chairman of the BOD
2.2	Phu My Water Supply Joint Stock Company							11/06/2023			Mr. Nguyen Luong Dien – Member of the BOD
2.3	Nguyen Thi Tram							11/06/2023			Sibling
2.4	Le Hong Nguyen							11/06/2023			Sibling-in-law
2.5	Nguyen Minh Chau							11/06/2023			Child
2.6	Nguyen Le Minh Anh							11/06/2023			Child
2.7	Le Thi Thanh Thuy							11/06/2023			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
2.8	Dinh Thi Phuong Anh							11/06/2023			Con dâu
2.9	Nguyen Thi My							11/06/2023			Sibling
2.10	Nguyen Thanh Nha							11/06/2023			Sibling-in-law
2.11	Nguyen Van Vien							11/06/2023			Sibling
2.12	Dang Thi Trinh Tuyet							11/06/2023			Sibling-in-law
2.13	Nguyen Thi Phin							11/06/2023			Sibling
2.14	Mai Van Ban							11/06/2023			Sibling-in-law
3	Le Minh Duc		Member of BoD					11/06/2023			
3.1	Phu My Water Supply Joint Stock Company							11/06/2023			Ms. Le Minh Duc – Head of the BOS
3.2	Vu Quoc Toan							11/06/2023			Husband
3.3	Nguyen Thi Doan							11/06/2023			Mother
3.4	Le Minh Thuy							11/06/2023			Sibling
3.5	Le Quang Thang							11/06/2023			Sibling
4	Nguyen Quoc Huy		Head of BoS					11/06/2023			
4.1	Nguyen Thi Thanh Thuy							11/06/2023			Wife
4.2	Nguyen Long Cung							11/06/2023			Father
4.3	Dang Thi Bach Tuyet							11/06/2023			Mother
4.4	Nguyen Minh Chau							11/06/2023			Child
4.5	Nguyen Quynh Anh							11/06/2023			Child
4.6	Nguyen Quoc Hung							11/06/2023			Anh trai
4.7	Nguyen Quoc Dung							11/06/2023			Anh trai
5	Pham Tan Luan		Member of BoD					11/06/2023			
5.1	Phu My Water Supply Joint Stock Company							11/06/2023			Mr. Pham Tan Luan – Member of the BOD cum Director
5.2	Chau Duc Water Supply Shareholding Company							11/06/2023			Mr. Pham Tan Luan – Member of the BOD
5.3	Phan Thi Mung							11/06/2023			Wife
5.4	Pham Minh Chuong							11/06/2023			Child
5.5	Pham Thi Lan Phuong							11/06/2023			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
5.6	Pham Thi Thanh Dao							11/06/2023			Sibling
5.7	Pham Thi Hong Lien							11/06/2023			Sibling
5.8	Pham Thi Bach Yen							11/06/2023			Sibling
5.9	Pham Thi My Duyen							11/06/2023			Sibling
5.10	Pham Thi Kim Hue							11/06/2023			Sibling
6	Nguyen Canh Tung		Member of BoD, Deputy General Director					11/06/2023			
6.1	Chau Duc Water Supply Shareholding Company							11/06/2023			Mr. Nguyen Canh Tung – Member of the BOD
6.2	Nguyen Canh Toan							11/06/2023			Child
6.3	Nguyen Thi Minh Thu							11/06/2023			Child
6.4	Vo Thi Thuan							11/06/2023			Wife
6.5	Doan Thi Minh							11/06/2023			Mother-in-law
6.6	Nguyen Thi Quy							11/06/2023			Sibling
6.7	Nguyen Thi Ha							11/06/2023			Sibling
6.8	Nguyen Thi Tam							11/06/2023			Sibling
6.9	Nguyen Canh Luong							11/06/2023			Sibling
6.10	Nguyen Thi Cam							11/06/2023			Sibling
6.11	Nguyen Thi Diep							11/06/2023			Sibling
6.12	Nguyen Canh Hong							11/06/2023			Sibling
7	Nguyen Tien Lang		Member of BoD, Deputy General Director					11/06/2023			
7.1	Vung Tau Environment Services And Urban Project Joint Stock Company							11/06/2023			Mr. Nguyen Tien Lang – Member of the BOS
7.2	Nguyen Thao Trinh							11/06/2023			Child
7.3	Nguyen Thao Quynh							11/06/2023			Child
7.4	Dang Thi Lien							11/06/2023			Wife
8	Vo Van Binh		Member of BoD					11/06/2023			

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
8.1	Vo Thi Minh							11/06/2023			Mother
8.2	Vo Tran Hong Ngoc							11/06/2023			Child
8.3	Vo Tran Bao Ngoc							11/06/2023			Child
8.4	Vo Tran Bich Ngoc							11/06/2023			Child
8.5	Vo Minh Quan							11/06/2023			Child
8.6	Vo Hoang Quan							11/06/2023			Child
8.7	Le Thi Hong							11/06/2023			Child
8.8	Le Minh Hoang							11/06/2023			Sibling
8.9	Le Thanh Hung							11/06/2023			Sibling
8.10	Le Thanh Dung							11/06/2023			Sibling
8.11	Vo Thi Thu Lan							11/06/2023			Sibling
8.12	Vo Thanh Phuong							11/06/2023			Sibling
8.13	Vo Thi Thu Lieu							11/06/2023			Sibling
8.14	Vo Duc Thanh							11/06/2023			Sibling
8.15	Tran Nguyen Sang							11/06/2023			Sibling-in-law
8.16	Huynh Thi Tuyet Mai							11/06/2023			Sibling-in-law
8.17	Nguyen Tuong Van							11/06/2023			Sibling-in-law
8.18	Vo Huy Ha							11/06/2023			Sibling-in-law
8.19	Wasinton Bill							11/06/2023			Sibling-in-law
8.20	Jessica Huong Pham							11/06/2023			Sibling-in-law
8.21	Baria - Vungtau Water Supply Joint Stock Company							11/06/2023			Vo Van Binh – Member of the BOD
8.22	D&B Technical Service Trading Company Limited							11/06/2023			Vo Van Binh – Chairman
8.23	Dong Nai Water Joint Stock Company							11/06/2023			Vo Van Binh – Member of the BOD
8.24	Gia Tan Water Joint Stock Company							11/06/2023			Vo Van Binh – Member of the BOD
8.25	Gia Tan - Cam My Water Joint Stock Company							11/06/2023			Vo Van Binh – Member of the BOD
9	Vo Thi Nha		Member of BoD					11/06/2023			
9.1	Tran Van Huu							11/06/2023			Husband
9.2	Tran Minh Hoang							11/06/2023			Child
9.3	Tran An Vy							11/06/2023			Child
9.4	Doan Thi Minh							11/06/2023			Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
9.5	Vo Thi Khanh Van							11/06/2023			Sibling
9.6	Vo Le Hang							11/06/2023			Sibling
9.7	Vo Hien Hieu							11/06/2023			Sibling
9.8	Vo Thi Thuan							11/06/2023			Sibling
9.9	Vo Thi Nhuan							11/06/2023			Sibling
9.10	Dinh Chi Duc							11/06/2023			Sibling-in-law
9.11	Nguyen Thi Thanh Ha							11/06/2023			Sibling-in-law
9.12	Nguyen Canh Tung							11/06/2023			Sibling-in-law
9.13	Le Van Dao							11/06/2023			Sibling-in-law
10	Tran Khanh Linh		Member of BoD					11/06/2023			
10.1	Ngo Viet Hung							11/06/2023			Husband
10.2	Ngo Duc Tri							11/06/2023			Child
10.3	Do Thi Linh							11/06/2023			Mother
10.4	Tran Thi Trang							11/06/2023			Sibling
10.5	Tran Khanh Trinh							11/06/2023			Sibling
10.6	Trinh Thi Hang							11/06/2023			Sibling-in-law
10.7	Pham Van Chinh							11/06/2023			Sibling-in-law
11	Nguyen Thi Hoang Ngoc		Member of BoS					11/06/2023			
11.1	Nguyen Thi Hoang Anh							11/06/2023			Sibling
11.2	Nguyen Hong Anh Quan							11/06/2023			Husband
11.3	Nguyen Hong Khang Huy							11/06/2023			Child
11.4	Nguyen Hong Nha Uyen							11/06/2023			Child
12	Nguyen Y Minh		Member of BoS					11/06/2023			
12.1	Nguyen Tuan Minh							11/06/2023			Father
12.2	Nguyen Thi Kim Chi							11/06/2023			Mother
12.3	Nguyen Hieu Minh							11/06/2023			Sibling
12.4	Bach Nguyen Tam Anh							11/06/2023			Child
12.5	Bach Nguyen Phuong Dong							11/06/2023			Child
13	Nguyen Thi Nhung		Chief Accountant					11/06/2023			
13.1	Nguyen Hoang Quang							11/06/2023			Husband
13.2	Nguyen Thi Tiu							11/06/2023			Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
13.3	Nguyen Huu Phuc Dien							11/06/2023			Child
13.4	Nguyen Hoang Tue Anh							11/06/2023			Child
13.5	Nguyen Thi Sam							11/06/2023			Sibling
14	Nguyen Pham Yen Nhi		Person in charge of corporate governance					11/06/2023			
14.1	Pham Quoc Sy							11/06/2023			Husband
14.2	Pham Duc Khoi							11/06/2023			Child
14.3	Pham Thi Thanh Tam							11/06/2023			Mother
14.4	Nguyen Pham Gia Bao							11/06/2023			Sibling
15	BR-VT Water Supply Joint Stock Company Union		Union Organization					01/01/2008			Political and social organization of the company

29-Jul-25

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

Transaction between the Company and Related company

No.	Organization name	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transaction	Resolution No., date of issue	Content, quantity, total transaction value (VND)
1	D&B Technical Service Trading Company Limited	Related with internal person			2025	01/2025/NQ-BOD dated January 15, 2025	Purchase of water industry materials : 4.098.194.000
2	Phu My Water Supply Joint Stock Company	Related with internal person			2025	01/2025/NQ-BOD dated January 15, 2025	Provision of construction services : 4.546.239.227 Dividend distribution : 5.067.780.000 Dividends distributed : 8.852.842.000
3	Chau Duc Water Supply Shareholding Company	Related with internal person			2025	01/2025/NQ-BOD dated January 15, 2025	Provision of operation services : 990.000.000 Dividends distributed : 2.940.300.000

29-Jul-25

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

Transaction between the Company and Related company

No.	Organization name	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transaction	Resolution No., date of issue	Content, quantity, total transaction value (VND)
2	Saigon Water, Environment and Infrastructure Joint Stock Company	Related with affiliated person			2025	01/2025/NQ-HĐQT, dated January 15, 2025	Construction consulting and supervision : 533.240.741

Ruly 29 2025

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

The list of internal persons and their affiliated persons

Appendix IV

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID/Passport number			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of issue				
1	Dinh Chi Duc		Chairman of the BoD					661.571	0,66%	
1.1	Phu My Water Supply Joint Stock Company							5.067.780	5,07%	Mr. Dinh Chi Duc serves as the Chairman of the BoD.
1.2	Chau Duc Water Supply Shareholding Company							-		Mr. Dinh Chi Duc serves as a Member of the BoD.
1.3	Saigon Water, Environment and Infrastructure Joint Stock Company							-		Mr. Dinh Chi Duc's sibling, Mr. Dinh Nho Loc, serves as the Chairman of the BoD.
1.4	Pham Thi Hoai							-		Related person
1.5	Dinh Chi Tho							9.522	0,01%	Sibling
1.6	Dinh Thi Khanh Linh							643.088	0,64%	Child
1.7	Dinh Nho Loc							39.338	0,04%	Sibling
1.8	Pham Huyen Nga							15.959	0,02%	Sibling-in-law
1.9	Dinh Mai Trang							304.078	0,30%	Child
1.10	Vo Thi Khanh Van							391.596	0,39%	Wife
1.11	Dinh Nho Nghia							-		Sibling
1.12	Doan Thi Minh							-		Mother-in-law
2	Nguyen Luong Dien		Vice Chairman of BoD, General Director					631.141	0,63%	
2.1	Chau Duc Water Supply Shareholding Company							-		Mr. Nguyen Luong Dien – Chairman of the BOD
2.2	Phu My Water Supply Joint Stock Company							5.067.780	5,07%	Mr. Nguyen Luong Dien – Member of the BOD
2.3	Nguyen Thi Tram							65.832	0,07%	Sibling
2.4	Le Hong Nguyen							29.174	0,03%	Sibling-in-law
2.5	Nguyen Minh Chau							-		Child
2.6	Nguyen Le Minh Anh							114.751	0,11%	Child
2.7	Le Thi Thanh Thuy							1.632.790	1,63%	Wife

2.8	Dinh Thi Phuong Anh						-		Con dâu
2.9	Nguyen Thi My						-		Sibling
2.10	Nguyen Thanh Nha						-		Sibling-in-law
2.11	Nguyen Van Vien						-		Sibling
2.12	Dang Thi Trinh Tuyet						-		Sibling-in-law
2.13	Nguyen Thi Phin						-		Sibling
2.14	Mai Van Ban						-		Sibling-in-law
3	Le Minh Duc		Member of BoD				290.677	0,29%	
3.1	Phu My Water Supply Joint Stock Company						5.067.780	5,07%	Ms. Le Minh Duc – Head of the BOS
3.2	Vu Quoc Toan						-		Husband
3.3	Nguyen Thi Doan						40.347	0,04%	Mother
3.4	Le Minh Thuy						11.510	0,01%	Sibling
3.5	Le Quang Thang						16.723	0,02%	Sibling
4	Nguyen Quoc Huy		Head of BoS				397.804	0,40%	
4.1	Nguyen Thi Thanh Thuy						-		Wife
4.2	Nguyen Long Cung						-		Father
4.3	Dang Thi Bach Tuyet						-		Mother
4.4	Nguyen Minh Chau						-		Child
4.5	Nguyen Quynh Anh						-		Child
4.6	Nguyen Quoc Hung						-		Anh trai
4.7	Nguyen Quoc Dung						-		Anh trai
5	Pham Tan Luan		Member of BoD				231.993	0,23%	
5.1	Phu My Water Supply Joint Stock Company						5.067.780	5,07%	Mr. Pham Tan Luan – Member of the BOD cum Director
5.2	Chau Duc Water Supply Shareholding Company						-		Mr. Pham Tan Luan – Member of the BOD
5.3	Phan Thi Mung						22.219	0,02%	Wife
5.4	Pham Minh Chuong						-		Child
5.5	Pham Thi Lan Phuong						-		Child
5.6	Pham Thi Thanh Dao						-		Sibling
5.7	Pham Thi Hong Lien						-		Sibling
5.8	Pham Thi Bach Yen						-		Sibling
5.9	Pham Thi My Duyen						-		Sibling
5.10	Pham Thi Kim Hue						-		Sibling
6	Nguyen Canh Tung		Member of BoD, Deputy General Director				476.408	0,48%	

6.1	Chau Duc Water Supply Shareholding Company						-		Mr. Nguyen Canh Tung – Member of the BOD
6.2	Nguyen Canh Toan						48.599	0,05%	Child
6.3	Nguyen Thi Minh Thu						54.900	0,05%	Child
6.4	Vo Thi Thuan						300.380	0,30%	Wife
6.5	Doan Thi Minh						-		Mother-in-law
6.6	Nguyen Thi Quy						-		Sibling
6.7	Nguyen Thi Ha						-		Sibling
6.8	Nguyen Thi Tam						-		Sibling
6.9	Nguyen Canh Luong						-		Sibling
6.10	Nguyen Thi Cam						-		Sibling
6.11	Nguyen Thi Diep						-		Sibling
6.12	Nguyen Canh Hong						-		Sibling
7	Nguyen Tien Lang		Member of BoD, Deputy General Director				608.038	0,61%	
7.1	Vung Tau Environment Services And Urban Project Joint Stock Company						-		Mr. Nguyen Tien Lang – Member of the BOS
7.2	Nguyen Thao Trinh						-		Child
7.3	Nguyen Thao Quynh						-		Child
7.4	Dang Thi Lien						164.050	0,16%	Wife
8	Vo Van Binh		Member of BoD				1.250.100	1,25%	
8.1	Vo Thi Minh						-		Mother
8.2	Vo Tran Hong Ngoc						-		Child
8.3	Vo Tran Bao Ngoc						-		Child
8.4	Vo Tran Bich Ngoc						-		Child
8.5	Vo Minh Quan						-		Child
8.6	Vo Hoang Quan						-		Child
8.7	Le Thi Hong						-		Child
8.8	Le Minh Hoang						-		Sibling
8.9	Le Thanh Hung						-		Sibling
8.10	Le Thanh Dung						-		Sibling
8.11	Vo Thi Thu Lan						-		Sibling
8.12	Vo Thanh Phuong						-		Sibling
8.13	Vo Thi Thu Lieu						-		Sibling
8.14	Vo Duc Thanh						-		Sibling
8.15	Tran Nguyen Sang						-		Sibling-in-law
8.16	Huynh Thi Tuyet Mai						-		Sibling-in-law
8.17	Nguyen Tuong Van						-		Sibling-in-law
8.18	Vo Huy Ha						-		Sibling-in-law
8.19	Wasinton Bill						-		Sibling-in-law

8.20	Jessica Huong Pham						-		Sibling-in-law
8.21	Baria - Vungtau Water Supply Joint Stock Company						-		Vo Van Binh – Member of the BOD
8.22	D&B Technical Service Trading Company Limited						-		Vo Van Binh – Chairman
8.23	Dong Nai Water Joint Stock Company						-		Vo Van Binh – Member of the BOD
8.24	Gia Tan Water Joint Stock Company						-		Vo Van Binh – Member of the BOD
8.25	Gia Tan - Cam My Water Joint Stock Company						-		Vo Van Binh – Member of the BOD
9	Vo Thi Nha	Member of BoD					194.204	0,19%	
9.1	Tran Van Huu						45.644	0,05%	Husband
9.2	Tran Minh Hoang						14.445	0,01%	Child
9.3	Tran An Vy						-		Child
9.4	Doan Thi Minh						-		Mother
9.5	Vo Thi Khanh Van						391.596	0,39%	Sibling
9.6	Vo Le Hang						-		Sibling
9.7	Vo Hien Hieu						304.233	0,30%	Sibling
9.8	Vo Thi Thuan						300.380	0,30%	Sibling
9.9	Vo Thi Nhuan						69.346	0,07%	Sibling
9.10	Dinh Chi Duc						661.571	0,66%	Sibling-in-law
9.11	Nguyen Thi Thanh Ha						89.960	0,09%	Sibling-in-law
9.12	Nguyen Canh Tung						476.408	0,48%	Sibling-in-law
9.13	Le Van Dao						-		Sibling-in-law
10	Tran Khanh Linh	Member of BoD					211.582	0,21%	
10.1	Ngo Viet Hung						243.935	0,24%	Husband
10.2	Ngo Duc Tri						-		Child
10.3	Do Thi Linh						-		Mother
10.4	Tran Thi Trang						-		Sibling
10.5	Tran Khanh Trinh						-		Sibling
10.6	Trinh Thi Hang						-		Sibling-in-law
10.7	Pham Van Chinh						-		Sibling-in-law
11	Nguyen Thi Hoang Ngoc	Member of BoS					148.288	0,15%	
11.1	Nguyen Thi Hoang Anh						10.044	0,01%	Sibling
11.2	Nguyen Hong Anh Quan						-		Husband
11.3	Nguyen Hong Khang Huy						-		Child

11.4	Nguyen Hong Nha Uyen						-		Child
12	Nguyen Y Minh		Member of BoS				127.980	0,13%	
12.1	Nguyen Tuan Minh						-		Father
12.2	Nguyen Thi Kim Chi						530.166	0,53%	Mother
12.3	Nguyen Hieu Minh						-		Sibling
12.4	Bach Nguyen Tam Anh						-		Child
12.5	Bach Nguyen Phuong Dong						-		Child
13	Nguyen Thi Nhung		Chief Accountant				100.896	0,10%	
13.1	Nguyen Hoang Quang						-		Husband
13.2	Nguyen Thi Tiu						-		Mother
13.3	Nguyen Huu Phuc Dien						-		Child
13.4	Nguyen Hoang Tue Anh						-		Child
13.5	Nguyen Thi Sam						-		Sibling
14	Nguyen Pham Yen Nhi		Person in charge of corporate governance				6.347	0,01%	
14.1	Pham Quoc Sy						46.503	0,05%	Husband
14.2	Pham Duc Khoi						-		Child
14.3	Pham Thi Thanh Tam						123.169	0,12%	Mother
14.4	Nguyen Pham Gia Bao						-		Sibling
15	BR-VT Water Supply Joint Stock Company Union		Union Organization				499.233	0,50%	Political and social organization of the company

Ruly 29, 2025

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

Transactions of internal persons and affiliated persons with shares of the Company

No	Transaction persons	NSH No., date of issue, place of issue	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for decrease/ increase
				Number of shares	Percentage	Number of shares	Percentage	
1	Dinh Nho Loc		Younger brother of the Chairman of the BoD	64.338	0,06%	39.338	0,04%	Sell
2	Le Quang Thang		Older brother of the BoD member	17.223	0,02%	16.723	0,02%	Sell
3	Nguyen Canh Toan		Child of the BoD member	40.599	0,04%	48.599	0,05%	Buy
4	Trade Union of Ba Ria - Vung Tau Water Supply Joint Stock Company		Trade Union organization	547.133	0,55%	499.233	0,50%	Sell

29-Jul-25

CHAIRMAN OF THE BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC